

Held January 11

20 22

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

2022 Organizational/Regular Meeting  
 Copley High School/John Halchin Auditorium  
 January 11, 2022 5:30 p.m.

Paul Cevasco, President pro-tempore called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik  
 Paul Cevasco  
 Steve Doss  
 Beth Hertz  
 Paula Lynn

**A. Oath of Office**

Do you solemnly swear that you will support the Constitution of the United States and the Constitution of the State of Ohio, and that you will faithfully and impartially discharge your duties as a member of the Board of Education of the Copley-Fairlawn City School District, Summit County, Ohio, to the best of your ability and in accordance with the laws now in effect and hereafter to be enacted during your continuance in said office?

If you do solemnly swear, then respond "I do".

Beth Hertz – I do

2022-04

**B. Election of President**

President pro-tempore Cevasco opens the floor for nominations for President of the Board for 2022. Mrs. Lynn nominates Mr. Cevasco.

With no other nominations, Mr. Cevasco closed nominations for President and the roll call to elect Mr. Cevasco was as follows:

AYES: Lynn, Doss, Hertz, Borchik, Cevasco  
 NAYS: None

2022-05

**C. Election of Vice President**

President Cevasco opens the floor for nominations for Vice-President of the Board for 2022. Mr. Borchik nominates Mr. Doss.

With no other nominations, Mr. Cevasco closed nominations for Vice-President and the roll call to elect Mr. Doss was as follows:

AYES: Borchik, Lynn, Hertz, Doss, Cevasco  
 NAYS: None

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2022-06

**D. Adoption of Agenda**

It was moved by Mr. Doss, seconded by Mrs. Lynn, to adopt the agenda for the January 11, 2022 organizational/regular meeting, as presented.

AYES: Doss, Lynn, Borchik, Hertz, Cevasco

NAYS: None

2022-07

**E. Board Action**

It was moved by Mr. Borchik, seconded by Mr. Doss, to take the following actions:

**1. OSBA Annual Business Meeting**

Appoint Mr. Doss as the official delegate and Mrs. Hertz as the official alternate to the Ohio School Boards Association Annual Business Meeting to be held on Monday, November 7, 2022.

**2. Board Liaisons**

Appoint the following as liaisons to represent the Board of Education for calendar year 2022:

Building and Grounds:	<u>Paul Cevasco</u>
Academics/Student Achievement:	<u>Steve Doss</u>
Legislative:	<u>Beth Hertz</u>
Technology:	<u>Paula Lynn</u>
Community Relations:	<u>Jim Borchik</u>

**3. Service Fund**

Establish a service fund in the amount of \$5,000.00 for the Copley-Fairlawn Board of Education. (Ohio Revised Code section 3315.15).

**4. Publication of Record**

Designate the West Side Leader as the official publication of record for the posting of all legal advertisements for the Copley-Fairlawn City School District.

**5. Regular Meetings/Work Sessions**

Conduct the calendar year 2022 regular monthly meetings of the Copley-Fairlawn City Board of Education on the following dates:

- Tuesday, February 15
  - Tuesday, March 15
  - Tuesday, April 19
  - Tuesday, May 17
  - Monday, June 27\*
  - Tuesday, July 19
  - Tuesday, August 16
  - Tuesday, September 20
  - Tuesday, October 18
  - Tuesday, November 15
  - Tuesday, December 20
- (\*Indicates not the 3<sup>rd</sup> Tuesday of the month)

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Meetings will be held at 5:30 p.m. or as otherwise properly scheduled and announced, in the Copley High School Main Office Conference Room or Copley High School Auditorium based on social distancing requirements. Additional meetings shall be designated at a time and place properly announced. (Ohio Revised Code section 3313.16)

6. Performance Bonds

Authorize the purchase of performance bonds in the amount of \$50,000.00 each, for the President of the Board of Education and the Superintendent and Treasurer of the Copley-Fairlawn City School District.

7. State and Federal Funds/Grants

Authorize the Superintendent and Treasurer of the Copley-Fairlawn City School District to apply for all available state and federal funds and grants.

8. Investments

Authorize the Treasurer of the Copley-Fairlawn City School District to invest interim and inactive funds as prescribed by the Ohio Revised Code.

9. Purchasing Agent

Appoint the Superintendent of the Copley-Fairlawn City School District or the Superintendent's designee as purchasing agent for the district.

10. Temporary Employment of Emergency Personnel

Authorize the Superintendent of the Copley-Fairlawn City School District to employ temporary or emergency personnel when needed during calendar year 2022. Such employments will be reviewed by the Board of Education at its next regularly scheduled meeting.

11. Legal Counsel

Employ the following law firms as counsel to the Board of Education for calendar year 2022, for such matters as may from time to time be referred by the Board or the Superintendent:

Bricker & Eckler, L.L.P.  
Ennis Britton Co., L.P.A.  
Peters Kalail & Markakis Co., L.P.A.  
Squire Patton Boggs  
Walter Haverfield, LLP

12. Records Commission

Appoint the records commission of the Copley-Fairlawn City School District for calendar year 2022, comprised of the President of the Board of Education, Superintendent and Treasurer of the district. The records commission may meet at least once each calendar year to establish rules for retention and disposal of records and to review same.

13. Fiscal Year 2023 Tax Budget

Approve the Fiscal Year 2023 Tax Budget, as presented.

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AYES: Borchik, Doss, Lynn, Hertz, Cevasco  
 NAYS: None

F. Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

G. Special Recognition – School Board Recognition Month, January 2022

The Copley-Fairlawn City School District Board of Education, as part of Board of Education appreciation month, were recognized and thanked for their services to the students, staff, and community of Copley-Fairlawn. (Mr. Brian Williams, Assistant Superintendent did the recognition).

As Mr. Williams stated in part, “One year ago, as I thanked and recognized our amazing Board of Education, I made the comment that I can’t remember a more challenging year to be a leader than 2020. Well, here we are, one year later, and it is my opinion that we just experienced another very challenging year. The Board demonstrated their unwavering dedication to our staff, our families, our community, but most importantly, they demonstrated their dedication to our students. Our board members made extremely difficult decisions over the past year regarding the health and safety of students and staff.”

He further stated being a Board of Education member during “normal” times is challenging and demanding. However, being a board member during a pandemic walks a very fine line of nearly impossible. He mentioned simply turning on the evening news one can see protests, rallies and large crowds at board of education meeting throughout the country yelling and threatening board members in an effort to persuade board members to see things their way.

He said in Copley-Fairlawn City Schools, the Board of Education, Superintendent, Treasurer, and Union leadership have worked in concert together to address the challenges of the past year in a manner that is in the best interest of the students and community.

He concluded with a quote from former U.S. President John Quincy Adams: “If your actions inspire others to dream more, learn more, do more and become more, you are a leader.”

2022-08

H. Treasurer’s Business

It was moved by Mr. Doss, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s special meeting held December 14, 2021 and the special meeting/work session held January 6, 2022, as presented.

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2. Financial Statements

Approve the financial statement for the month of December, 2021, as presented.

3. Capital Improvement Planning Services – Fanning/Howey

Approve the agreement between Fanning/Howey Associates Inc. and the Copley-Fairlawn City School District for Capital Improvement Planning Services, as presented.

AYES: Doss, Hertz, Borchik, Lynn, Cevalasco

NAYS: None

2022-09

I. Superintendent's Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Policies

Approve the following board policies:

AC – Nondiscrimination  
 AC-R – Discrimination Complaint Procedure  
 ACAA – Sexual Harassment  
 ACAA-R – Sexual Harassment Grievance Process  
 BD – School Board Meetings  
 DECA – Administration of Federal Grant Funds  
 DH – Bonded Employees and Officers  
 DJF-R – Purchasing Procedures  
 EEA – Student Transportation Services  
 EEAD – Non-Routine Use of School Buses  
 EF/EFB – Food Services Management/Free and Reduced Price Food Services  
 GBK - Smoking on District Property by Staff Members  
 GBP – Drug-Free Workplace  
 GBQ – Criminal Records Check  
 GCC – Professional Staff Recruiting  
 GCD – Professional Staff Hiring  
 GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring  
 IGAE – Health Education  
 IGAG – Drugs, Alcohol and Tobacco Education  
 IGBE – Remedial Instruction  
 IGBEA – Reading Skills Assessment and Intervention  
 IGBEA-R – Reading Skills Assessment and Intervention  
 IGE – Adult Education Programs  
 IICC – School Volunteers  
 JEC – School Admission  
 JHCB – Immunizations  
 JHCC – Communicable Diseases  
 KGC – Smoking on District Property

2. In Lieu of Transportation

Approve in-lieu-of transportation payments for the 2021-2022 school year for the following students:

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Akron Montessori School  
Hancart, Charles  
Kharis, Adam

Northside Christian Academy  
Boggs, Camden  
Boggs, Chloe

3. Overnight Field Trips

Approve the following overnight field trips:

- a. Copley High School Academic Challenge for High School Nationals in Atlanta, GA on May 27-29, 2022.
- b. Copley-Fairlawn Middle School Academic Challenge for Middle School Nationals in Chicago, IL on May 6-8, 2022.

4. Service Agreement

Approve the following service agreement/contract for the 2021-2022 school year, as presented:

- a. KidsLink School, LLC for the provision of educational services.

5. Personnel

a. Certified

- 1. Approve unpaid medical leave to Lauren Earle, from the end of her allowable sick leave until May 1, 2022.
- 2. Approve unpaid medical leave to Carolyn Goldstein, from the end of her allowable sick leave until May 17, 2022.

b. Classified

- 1. Accept the resignation of the following:

Coffee, Robin	Bus Driver, effective December 17, 2021
Moles, Linda	Special Needs Assistant, effective December 30, 2021

- 2. Employ the following classified personnel for the 2021-2022 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, which are consistent with the applicant's answers, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Coleman, Charlynn	Bus Driver, Step 4, effective January 4, 2022
Hills, Tambra	Bus Driver, Step 5, effective January 5, 2022
King, Dynasty	Special Needs Assistant, effective January 10, 2022

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3. Employ the following substitute personnel for the 2021-2022 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, which are consistent with the applicant's answers, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Crossgrove, Thomas	Bus Driver
Kline, Amanda	Custodian

c. Supplemental

1. Amend Resolution 2021-77 (F)(3)(c)(1) to read Brad Bennett, CHS, Bowling, Head Coach, (25%).
2. Employ the following for the 2021-2022 school year, contingent upon subsequent receipt of reports for FBI and BCII, which are consistent with the applicant's answers on the employment application:

Athletic Coaches

Coon, Stephen	CHS, Girls Basketball (volunteer)
Shovestull, Caleb	CHS, Bowling, Head Coach (75%)
Ryan, Bryce	CHS, Bowling (volunteer)
Davis, Anthony	CHS, Indoor Track and Field (volunteer)
Hoffman, Justin	CHS, Baseball, 9 <sup>th</sup> Grade Coach
Immel, Kristopher	CHS, Baseball, Assistant Coach
Brennan, Thomas	CHS, Baseball, Assistant Coach
Forchione, Angelo	CHS, Baseball, Assistant Coach (volunteer)
Fantozzi, Raymond	CHS, Baseball, Head Coach
Jensen, Dane	CHS, Lacrosse, Boys Assistant Coach (volunteer)
Davis, Peter	CHS, Lacrosse, Boys JV Coach
Loudermilk, Mackenzie	CHS, Lacrosse, Girls Head Coach
Virgin, John	CHS, Softball, Head Coach (50%)
Zook, Magdalena	CHS, Softball, Assistant Coach (50%)
Bauer, Leigh Ann	CHS, Softball, Assistant Coach
Connell, Jessica	CHS, Softball, Assistant Coach
Hersey, Meghan	CHS, Softball, Assistant Coach (volunteer)
Ullman, Mark	CHS, Tennis, Boys Head Coach
McDade, Gregory	CHS, Tennis, Boys Assistant Coach
Davis, Anthony	CHS, Track, Boys Head Coach
Ballinger, Lincoln	CHS, Track, Boys Assistant Coach
Short, Bryce	CHS, Track, Boys Assistant Coach
Brown, Robert	CHS, Track, Boys Assistant Coach
Davis, Michael	CHS, Track, Boys Assistant Coach (volunteer)
Dies, James	CFMS, Track, Boys Head Coach
Virgei, Adam	CFMS, Track, Boys Assistant Coach
Witschey, Daniel	CFMS, Track, Boys Assistant Coach
Virgei, Melissa	CFMS, Track, Girls Head Coach
Eckels, Becky	CFMS, Track, Girls Assistant Coach
Neuhauser, Bryan	CFMS, Track, Girls Assistant Coach

AYES: Lynn, Doss, Hertz, Borchik, Cevasco

NAYS: None

# RECORD OF PROCEEDINGS

0775

Minutes of Regular/Organizational

Meeting

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J. New Business

Mr. Poe, Superintendent, gave a COVID-19 update. There are currently 2 staff members and 15 students that have tested positive. There are no quarantines due to school exposure. The district is continuing to strongly encourage mask wearing by staff and students. Six feet of social distancing is being practiced where possible. HEPA 13 air filters are being used in each classroom and are believed to be very beneficial in eliminating airborne particles that cause the virus.

2022-10

K. Adjournment

It was moved by Mr. Borchik, seconded by Mr. Doss, to adjourn the meeting (5:54 p.m.)

AYES: Borchik, Doss, Hertz, Lynn, Cevalco

NAYS: None

  
\_\_\_\_\_  
President

  
\_\_\_\_\_  
Treasurer