

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Board Office Conference Room and then Copley High School Auditorium

April 16, 2024 3:30 p.m.

Jim Borchik, President, called the meeting to order at 3:30 p.m. in the Board Office Conference Room.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Doss
Beth Hertz
Paula Lynn

2024-30

A. Agenda

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to adopt the agenda for the April 16, 2024 regular meeting, as presented.

AYES: Lynn, Hertz, Chuna, Doss, Borchik

NAYS: None

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B. Executive Session

It was moved by Mr. Doss, seconded by Mrs. Hertz, to go into executive session pursuant to Ohio Revised Code Section 121.22(G)(1). The board shall consider the employment/compensation of employees or officials of the school district at 3:30 p.m.

AYES: Doss, Hertz, Chuna, Lynn, Borchik

NAYS: None

The board return to public session at 5:25 p.m. in the high school auditorium.

C. Recognition

Student of the Month – March, 2024

Leelynn Thompson - Arrowhead
Leah Crawford-Cain - Fort Island Primary
Mackenna Hadi - Herberich Primary
Mallory Schmid - Copley-Fairlawn Middle School
Aedin Tsige - Copley High School
Anastasia Goronjic - Copley High School Student-Athlete

(Five Minute Recess)

D. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

David Spondike, resident and parent of Copley-Fairlawn graduates, criticized Mr. Chuna's opinions and comments from the previous board meeting. He also said he took Mr. Chuna's advice and listened to the personal recording from the previous meeting that Mr. Chuna posted on his personal website. The issues addressed were parenting, sexuality/gender, race, critical race theory, bathroom policy, and having a safe place for students.

Brad Tauchen, resident and parent, said he is thankful that Mr. Chuna is on the Board of Education. He said that with diversity, equity and inclusion it's important to have a "diverse thing of thought and the way it seems is that if you don't conform to a certain way of thought then you are utterly criminal". He said you must allow a diversity of thought. He addressed Christianity and said what makes the Christian faith unique is grace, mercy, and forgiveness. He said it's good for us to respect each other, have some encouragement for each other and give respect to Mr. Chuna.

Candice Komlanc, resident and parent, addressed comments Mr. Chuna made at a previous meeting about extra credit books read in English classes by the freshman class. She gave a summary of books being used in the high school classes which cover both black and white races. She said the books being read are part student led and part teacher led. There is no agenda being pushed. She claims that Mr. Chuna is "smearing the reputation of one of the best teachers in the high school". She also claims that Mr. Chuna is trying to further his agenda of getting books that he doesn't like out of the school. She told Mr. Chuna that she has lost trust in his ability to make policies and academic decisions for her children.

Jocelyn Harper, resident, identified herself as black, Jewish and ten year veteran educator. She said a board member without a doctorate and/or a Master's degree in curriculum or instruction has no qualifications and lacks the necessary cultural competence to make impartial decisions. She questioned the qualifications of a board member to determine curriculum.

Adrian Rehill, high school student, addressed a couple of quotes from trevorchuna.com website. He addressed parental rights and academic excellence. He said teens should not be censored by discriminatory policies. He also said censorship is important; however, the world is adverse to change and a parent shouldn't cover their children's eyes. He praised Mrs. Gray, a mental health counselor at the high school for helping him with school, relationships, home life and his own identity. He said Mrs. Gray doesn't push her beliefs onto children and neither are the books provided in the English teacher classrooms.

Tim Schneider, resident and parent, said what he observed at the last board meeting is similar to happenings in the country with the divide in politics and personal beliefs. He appreciates the board having open discussion. He stated society is allowed to disagree. He said rather than looking for areas to disagree or areas to be offended on constantly, let's look for common causes that we can unite on and set a good example for kids on how to have respectful conversations with people you disagree with.

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E. Treasurer's Business

It was moved by Mrs. Hertz, seconded by Mr. Doss to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held March 19, 2024 and special meeting held April 11, 2024.

2. Financial Statement

Approve the financial statement for the month of March, 2024.

AYES: Hertz, Doss, Lynn, Chuna, Borchik

NAYS: None

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F. Superintendent's Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mr. Chuna, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

a. Approve the following service agreements/contracts for the 2024-2025 school year:

1. Total Education Solutions
2. KRG Education Services, Inc.
3. LearnWell
4. Red Oak Behavioral Health
5. Child Guidance & Family Solutions
6. Red Line Advocacy, LLC
7. Suburban School Transportation, Inc.

b. Approve the following service agreement/contract effective July 1, 2024 through June 30, 2026:

1. Sendero Therapies, Inc.

2. Summit County Educational Service Center

a. Authorize the Treasurer and Superintendent to enter into an agreement with the Summit County Educational Service Center for services rendered for the 2024-2025 school year.

b. Authorize the Treasurer and Superintendent to enter into an agreement with the Summit Educational Service Center to provide preschool services for the 2024-2025 school year.

3. Overnight Field Trip

Approve the following overnight field trip:

a. Copley High School Speech and Debate students to Des Moines, IA June 17-21, 2024 for the National Tournament.

b. Copley High School Advanced Placement Social Studies students and staff to Nashville, Tennessee on November 6-8, 2024.

4. Graduates for the Class of 2024

Approve graduates for the Class of 2024, pending completion of all board-adopted graduation requirements:

Faris Abbas
Yessica Alfaro
Mohammed Alghefari
Olivia Aliberti
Karmyn Allen
Jeriah Armstead-Gary
Shane Arp
Ryan Ataya
Mia Ayala
Kami Ayoup
Ibrahim Banna
Ravenna Bartley
Elizabeth Barton
Angela Basarab
Colleen Bauer
Morgan Beach
Ari Berke
Nevaeh Bishop-Kent
Christine Black
Benjamin Bodish
Laci Boltz
Katelyn Borelle
Lauren Boughton
Aidan Bradford
Samuel Bradley
Kamryn Marie Brantley
Audrey Brown
Jack Brucken
Isabella Burch
Samuel Burford
Arien Burton
Kaitlyn Byerly
Isabelle Byers
Isabella Callaway
Logan Carmony
Jace Catlett
Charles Cavanaugh
James Chalfant
Andrew Chandler
Ricardo Childs
Adrienne Chmielewski
Elizabeth Christy
Lanae Clayton
Bradley Collins
James Conley
Tristin Curtiz
Valerie D'Amico
Ryan Davis
Kaleb Decker

Victoria Dennis
Nathan Dennison
Grace Dies
Mariah Doss
Evan Eagle
Lauren Eblen
Joseph Elias
Alyssa Elkins
Will Evans
Kian Farahati
Katelyn Firestine
Michael Fisher
Sienna Ford
Charles Franchetti
Jordon Gachett
Jackson Gamsby
Klae Garber
Arianna Gardner
Kennedy George
Mackenzie Gospodinsky
Lillian Gottlieb
Dakodis Harris
Asher Hart
Reginald Hart
Cali Henderson
Alexis Hersey
Nolan Hider
Logan Higley
Cheyney Hill
Mark Hinderegger
Addison Hite
Brendan Hiwiller
Anias Hodges
Ayden Hoffman
Allison Holley
Enio Hoxha
Lillian Hric
Tyler Huet
Drew Humphrys
Evan Huth
Heidi Huth
Karmen Jacewicz
Michelle Jaoude
Corian Johnson
Jasmin Johnson
Trevin Jordan
Zaid Judeh
Mira Kancherla
Carrie Keibler

Emily Kerekes
Vanessa Kerst
Lily Kinsinger
Abby Klein
Deklan Koberna
Avery Kolich
Ryann Kuczkowski
Hunter Kuppusamy
Owen Labbe
Anna Labocki
William Lawhon
Sydney Leach
Eliza Lee
Ethan Lee
Adrian Leff
Maurin Leighton
Steven Lesperance
Alexandra Lipscomb
Logan Lisi
Mason Long
Noah Lookadoo
Frederick Luecke
Michael Luecke
Taylor Lukco
Eric Luster
Westin Lutes
Aidan Marias
Sullivan Mariotti
Sadie Marquette
Tyler Martin
Keenan McCray
Benjamin McGeown
Kingston Merrix
Emilio Miranda
Joshua Misener
Markqeela Moore
Trinity Moore
Marcus Neal
Joseph Nemer
Chloe Neumeyer
Alexander Nguyen
Jayden Nicholas
Dana Nichols
DeVonn Nixon
Brian Oakes
Nuha Omar
Kaylee Orrand
Nathan Osborne
Carter Oschman

Claire Oschman
Muriel Overholt
Ty Ozaki
Christopher Paterakis
Aaliyah Patterson
Hayden Penrose
Christian Petit
Allison Pittman
Lela Plouse
Isaac Raus
Jada Ray
Jevonne Reeves
Alexander Reinhardt
Aiden Rench
Alexander Rieke
Cameron Rieke
Autumn Robb
Robert Rochford
Ana Rockwood
Luke Roth
Harrison Rothschild
Caroline Roush
Christian Rowe
Jack Ryant
Channa Samaranyake
Jacob Samarigan
Cole Sandor
Mekyah Saulsberry
Adam Schlarb
Dakota Seals
Danica Seals
Nezar Shakaki
Miles Sheppard
Sean Showalter
Amanda Sibert
Maya Smith
Lillise Snyder
Elena Steller
Alexis Stone
Alexa Strandberg
Dylan Stuchal
De Asia Suber
Arianna Tatangelo
Danelle Tews
Jordan Thompson
Jocelyn Tielsch
Dominic Trocchia
Myles Tubbs
Diego Ugarte

Zander Vasilatos
Caleb Vivar
Duncan Wagner
Cassidy Washburn
Clarena Weaks
Taniece Weaver
Caelan Welsh
Andrew Whitis
Emily Wiatrowski
Olivia Wiley
Constantine Williams
Trent Winner
Caleb Woll
Jovie Woll
Befikir Wondimu
Dylan Wood
Daniel Woods
Jayden Worthy
Sahithi Yadama
Javaan Yarbrough
Michael Yarcheck
Christian Yoder
Katelyn Young
Michael Young
Maxwell Zaher
Priscilla Zavala
Simone Zhuang
Talia Zimmerman

5. Personnel

a. Administrative

1. Accept the resignation of Brian Poe, Superintendent, effective August 1, 2024 for the purpose of retirement.
2. Award administrative contracts to the following:

Sutherland, Deanna	Director of Transportation, effective July 1, 2024 through June 30, 2026
Williams, Brian	Assistant Superintendent, effective August 1, 2024 through July 31, 2027

b. Certified

1. Accept the resignation of the following:

Cutillo, Paula	Teacher, effective May 31, 2024 for retirement purposes
Morgan, Matthew	Teacher, effective April 19, 2024
Mattler, Bridget	Teacher, effective August 1, 2024 for retirement purposes
Merkle, Amanda	Teacher, effective May 1, 2024 for STRS retirement purposes

2. Employ the following Summer Extended School Year (ESY) Tutors for 2024:

Dunkle, Allison
McFedries, Lisa
Moore, Madison
Najjar, Noor

3. Employ the following Summer School Coordinator for 2024:

Gozzard, Ashley

4. Approve continuing contracts, effective for the 2024-2025 school year, to each of the following teachers, who have met requirements set forth in the Ohio Revised Code and the negotiated agreement:

Davis, Anthony
Mosher, Bethany
Zook, Magdalena

5. Grant an unpaid leave of absence for Madison Moore from May 6, 2024 through May 10, 2024.

c. Classified

1. Accept the resignation of the following:

Johnson, Leslie	Cafeteria Worker, effective March 19, 2024
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Leopard, Stefani	Educational Aide, effective April 26, 2024 for retirement purposes
McCalister, Pamela	Lunchroom/Recess Monitor, effective April 18, 2024
Medellin, Kimberly	Lunchroom/Recess Monitor, effective March 20, 2024

- Employ the following custodial summer workers for summer, 2024, as needed and contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII:

Allen, Allison
Krajcik, Brice
King, Kristopher
Miller, Sarah
Powell, Jeremy
Wisniewski, Horatio

d. Supplemental

- Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Athletic Coaches

Kromalic, John	CHS, Football, Head Coach
Ayoup, Andrew	CHS, Football, Assistant Coach
Minick, Dylan	CHS, Football, Assistant Coach
Dies, James	CHS, Football, Assistant Coach
Gresham, David	CHS, Football, Assistant Coach
Short, Bryce	CHS, Football, Assistant Coach
Allen, Douglas	CHS, Football, Assistant Coach
Crook, Mike	CHS, Football, Assistant Coach (50%)
Hawkins, John	CHS, Football, Assistant Coach (50%)
Traylor, Blake	CHS, Football, Assistant Coach (Volunteer)
Johnson, Brandon	CHS, Football, 9 th Grade Head Coach
Traylor, Bryce	CHS, Football, 9 th Grade Assistant Coach
Sandora, William	CFMS, Football, 8 th Grade Head Coach
Trebisky, Alex	CFMS, Football, 8 th Grade Assistant Coach
Letera, David	CFMS, Football, 7 th Grade Head Coach
Elliott, Drue	CFMS, Football, 7 th Grade Assistant Coach
Herstich, Justin	CFMS, Football, 8 th Grade Asst. Coach (Volunteer)
Powell, Jeremy	CFMS, Football, 8 th Grade Asst. Coach (Volunteer)
Niemczura, Daniel	CFMS, Football, 8 th Grade Asst. Coach (Volunteer)
Pastor, Antoine	CHS, Volleyball, Head Coach
Wheeler, Moriah	CHS, Volleyball, Assistant Coach
Periard, Claire	CHS, Volleyball, Assistant Coach
Erwin, Vincent	CHS, Volleyball, Assistant Coach (Volunteer)
Horner, Bradley	CFMS, Volleyball, 8 th Grade Coach
Emich, Macy	CFMS, Volleyball, 7 th Grade Coach
Antal, David	CHS, Soccer, Boys Head Coach

Geosits Kyle	CHS, Soccer, Boys, Assistant Coach
Gray, Casey	CHS, Soccer, Boys, Assistant Coach
Collins, Garrett	CHS, Soccer, Boys, 9 th Grade Head Coach
Panovich, Connor	CHS, Soccer, Boys, Assistant Coach (Volunteer)
Senk, Walter	CHS, Soccer, Girls, Head Coach
Wilson, Jon	CHS, Soccer, Girls, Assistant Coach
Grisez, Ryan	CHS, Soccer, Girls, Assistant Coach
Driscoll, Eric	CHS, Cross Country, Head Coach
Labbe, Laurel	CHS, Cross Country, Assistant Coach (50%)
Rodriguez, Sharon	CHS, Cross Country, Assistant Coach (50%)
Malpass, Christina	CHS, Cross Country, Assistant Coach (Volunteer)
Boerema, Douglas	CHS, Golf, Boys, Head Coach
Brockmeyer, Nathaniel	CHS, Golf, Boys, Assistant Coach
Harris, Robert D.	CHS, Golf, Girls, Head Coach
Rote, Shannon	CHS, Golf, Girls, Assistant Coach
Mirman, Jodi	CHS, Tennis, Girls, Head Coach
Braman, Cristine	CHS, Tennis, Girls, Assistant Coach
Cantrell, Kaelyn	CHS, Cheerleading, Head Coach
Ball, Brooklyn	CHS, Cheerleading, Assistant Coach
Morek, Annunziata	CHS, Cheerleading, 9 th Grade Coach
Simon, Emily	CFMS, Cheerleading Coach
Livingston, Deovion	CFMS, Cheerleading Coach
Antal, David	CFMS, Assistant to the Athletic Director

Mr. Borchik stated that Mr. Poe along with all of retirees will be recognized at the regular May, 2024 Board of Education meeting. On behalf of the Board of Education Mr. Borchik congratulated Mr. Poe and wished him the best for a career well served. He worked 17 years at Copley-Fairlawn with the last 14 years as Superintendent. Mr. Borchik stated that Mr. Poe's legacy will be that he was able to maintain and build upon our high achieving, fiscally responsible, and diverse school district.

AYES: Lynn, Chuna, Hertz, Doss, Borchik
 NAYS: None

G. Staff Appreciation Resolution

WHEREAS, the Copley-Fairlawn City School District staff members share their love of life and learning with students, and

WHEREAS, they consistently nurture a spirit of discovery, wonder, and curiosity, and

WHEREAS, they provide a rich environment where students learn skills needed for future success, and

WHEREAS, the Copley-Fairlawn City School District community acknowledges the key role they play in molding future citizens,

NOW, THEREFORE, BE IT PROCLAIMED THAT the Copley-Fairlawn City School District Board of Education designates the week of May 6, 2024 as *Copley-Fairlawn City School District Staff Appreciation Week* in this community, and

BE IT FURTHER PROCLAIMED THAT the Copley-Fairlawn City School District Board of Education invites the community to join it in expressing appreciation to all staff members for the important contribution they make to our children – tomorrow's future.

H. New Business

Mr. Poe Superintendent, gave an update on the construction projects. He said the bleacher permit for the high school was received and the footers for the bleachers have been poured. He stated the field house is huge-about 1,000 square foot bigger than the current auxiliary gym. He said the project is still on target for an August completion. The middle school athletic field project has begun and the old field has been scraped off and removed so far. Stadium lighting is being considered at the middle school. Parking lot renovations and re-construction will be done after the major construction is completed since machinery will be on the driveways a lot. We are still waiting for final permits to begin the high school renovations.

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I. Adjournment

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to adjourn the meeting (6:22 p.m.)

AYES: Lynn, Hertz, Chuna, Doss, Borchik

NAYS: None

President

Treasurer