

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Copley High School Media Center

September 17, 2024 5:30 p.m.

Jim Borchik, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Doss
Beth Hertz
Paula Lynn - absent

2024-74

A. Agenda

It was moved by Mr. Doss, seconded by Mrs. Hertz, to adopt the agenda for the September 17, 2024 regular meeting, as presented.

AYES: Doss, Hertz, Chuna, Borchik

NAYS: None

B. Report Card Review Presentation (Brian Williams and Deb Allen)

Mr. Brian Williams, Assistant Superintendent, presented the 2023-2024 school district report card from the Ohio Department of Education and Workforce. The school district received 4 stars out of 5 stars. There are five rated components on the report card and the district received the following grading:

Achievement 4 of 5 stars (exceeds state standards)
Graduation 4 of 5 stars (exceeds state standards)
Early Literacy 4 of 5 stars (exceeds state standards)
Gap Closing 5 of 5 stars (significantly exceeds state standards)
Progress 2 of 5 stars (district fell short of student growth)

C. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

None

2024-75

D. Treasurer's Business

It was moved by Mr. Chuna, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held August 20, 2024 and special meeting held September 11, 2024.

2. Financial Statement

Approve the financial statement for the month of August, 2024.

3. Annual Appropriation Resolution

Adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Copley-Fairlawn City School District, Summit County, Ohio, that to provide for the current expenses and other expenditures of said District during the fiscal year ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

<u>Funds</u>	<u>Original</u>
General	45,350,466
Special Revenue Funds:	
018 Support	70,000
019 Other Local Grants	3,000
300 Athletic/District-Managed Student Activities	200,000
401 Auxiliary Services	540,000
451 Network Connectivity	9,000
507 ESSER	2,783
516 IDEA Part B	680,000
572 Title I	150,000
587 Preschool Disability	12,276
590 Title II-A	54,000
584 Title IV-A	<u>18,852</u>
Total Special Revenue	1,739,911
Debt Service	
002 Debt Service Fund	<u>3,055,175</u>
Total Debt Service	3,055,175
Capital Project:	
003 Permanent Improvement	1,400,000
004 Building Fund	<u>5,000,000</u>
Total Capital Projects	6,400,000
Enterprise:	
006 Food Service	775,000
011 Consumer Services	<u>37,000</u>
Total Enterprise Funds	812,000
Internal Service:	
014 Rotary	13,000
024 Self Insurance	<u>60,000,000</u>
Total Internal Service	60,013,000
Trust & Agency:	
022 OHSAA	4,500
200 Student Activities	<u>85,000</u>
Total Trust & Agency	<u>89,500</u>
Total All Funds	117,460,052

4. Approval of Vendor Payments (Then and Now Certificates)

- a. It is recommended that the Board of Education approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
Multi-County Juvenile Attention System	Education expenses for a student in February, 2024	\$220.22
Infinity Construction	Asbestos abatement	\$12,756.45

5. Approve a transportation contract with Archbishop Hoban High School for the 2024-2025 school year.

AYES: Chuna, Hertz, Doss, Borchik

NAYS: None

2024-76

E. Superintendent's Considerations and Recommendations

It was moved by Mrs. Doss, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

1. Overnight Field Trip

Approve the following field trip:

- a. 8th grade class trip to Washington, D.C. for the 2024-2025 school year – May 21 – 23, 2025.

2. District Calendar

Approved the amendment to the 2025-2026 School Calendar.

Mrs. Kirsch, Superintendent, stated that the parent-teacher conference date originally scheduled for October 2, 2025 is being moved to September 25, 2025 because October 2, 2025 is Yom Kippur.

3. Policy Recommendations

The following policies and regulations are recommended for approval:

BBFA	Board Member Conflict of Interest
BDDG	Minutes
DH	Bonded Employees and Officers
DJB	Petty Cash Accounts
DM	Deposit of Public Funds (Cash Collection Points)
EDEC	Artificial Intelligence
EF/EFB	Food Services Management/Free and Reduced-Price Food Services
EHA	District Records Commission, Records Retention and Disposal
EHC	Cybersecurity
GBG	Staff Participation in Political Activities
GBI	Staff Gifts and Solicitations
GCL	Professional Staff Development Opportunities
GCPD	Suspension and Termination of Professional Staff Members
IGBEA-R	Reading Skills Assessment and Intervention (Third Grade Reading Guarantee)
IGCF	Home Education
IGD	Co-Curricular and Extracurricular Activities
IGDJ	Interscholastic Athletics
IGDK	Interscholastic Extracurricular Eligibility

IIA	Instructional Materials
IKE	Promotion and Retention of Students
IL	Testing Programs
JEA	Compulsory Attendance Ages
JEC	School Admission
JECBC	Admission of Students from Non-Chartered or Home Education
JECBD (V-1)	Intradistrict Open Enrollment
JECE	Student Withdrawal from School (Loss of Driving Privileges)
JED	Student Absences and Excuses
JED-R	Student Absences and Excuses
JEDA	Truancy
JEG	Exclusion and Exemptions from School Attendance
JHCD	Administering Medicines to Students
JK (V-1)	Employment of Students
JN	Student Fees, Fines, and Charges
KGB	Public Conduct on District Property
KI	Public Solicitations in the Schools
KJA (V-1)	Distribution of Materials in the Schools

4. Personnel

a. Administration

1. Accept the resignation for retirement purposes of Mr. William Kerrigan effective September 30, 2024.
2. Approve a contract with Mr. William Kerrigan as Principal effective October 2, 2024 and ending July 31, 2025 as a retire/rehire, as presented. The public was given 60 days advance notice and a public meeting was held on August 20, 2024 as required by Ohio Revised Code 3307.353

b. Certified

1. Employ the following certified personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCI and official documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired.

Petry, Jamie Tutor, Part-Time, MA, (4-8), effective September 3, 2024

2. Accept the resignation of the following:

Amadio, Rachel Tutor, effective September 24, 2024

3. Recommend the following teachers as Mentors for the 2024-2025 school year for a new teacher in year 1 or 2 of the Resident Educator Program as outlined in article 8.016 of the negotiated agreement:

Casteel, Sarah
 Cowdery, Holly
 DiDonato, Dina
 Fittante, Ashley
 School, Susan

4. Recommend the following teacher as Lead Mentor for the 2024-2025 school year:

Kavak, Angela Arrowhead Primary

c. Classified

1. Accept the resignation of the following:

Awad, Christine	Cafeteria/Recess Monitor/Special Needs Assistant, effective September 18, 2024
Dies, Elizabeth	Special Needs Assistant, effective August 18, 2024
Dunn, Bryan	Cafeteria Worker, effective September 6, 2024
Manson, Katrina	Bus Aide, effective August 20, 2024
Neff, Amy	Special Needs Assistant, effective August 20, 2024
Petrinec, John	Bus Driver, effective September 6, 2024
Travis, Heather	Lunch/Recess Monitor, effective August 22, 2024

2. Employ the following classified personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Alhmoud, Omayya	Bus Aide effective September 3, 2024
Alhmoud, Omayya	Lunch/Recess Monitor, effective September 11, 2024
Biddle, Jennifer	Special Needs Assistant, effective September 11, 2024
Cramer, Sarah	Special Needs Assistant, effective August 29, 2024
Currey, Hailey	Special Needs Assistant, effective September 16, 2024
Uzo-Diribe, Nnemelle	Special Needs Assistant, effective August 23, 2024
Noss, Keith	Special Needs Assistant, effective August 19, 2024
Horgan, Kathleen	Special Needs Assistant, effective September 5, 2024
Hughley, Kameo	Cafeteria Worker, effective September 3, 2024
Ilko, Kelsie	Special Needs Assistant, effective August 19, 2024
King, Harmony	Cafeteria Worker, effective September 4, 2024
Lyons, Dustin	ISS Monitor, effective September 3, 2024
Morris-Barton, Theresa	Bus Aide, effective August 19, 2024
Pittman, Casey	Bus Aide, effective September 3, 2024
Seeley, Mayce	Special Needs Assistant, effective August 19, 2024

3. Employ the following substitute personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Dodson, Kristin	Secretary, Educational Assistant, Library/Media Associate, Monitor, Playground Assistant, Special Needs Assistant, effective August 20, 2024
Forkapa, Nicke	Bus Driver, Bus Aide
Maki, Corinne	Bus Aide
Medellin, Kimberly	Special Needs Assistant
Neff, Amy	Special Needs Assistant

Singleton, Alicia	Special Needs Assistant
Travis, Heather	Special Needs Assistant

d. Supplemental

1. Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII which are consistent with the applicant's answers on the employment application:

Academics/Clubs (Advisor/Coach)

Clark, Kelly	CFMS, 8 th Grade Washington DC Trip
Welker, Aaron	CFMS, Band Director, Head
Lewis, Windy	CFMS, Chess Club
Clark, Kelly	CFMS, Drama Director
Korosa, Susan	CFMS, Quiz Bowl, Head Coach
Knoblock, Michelle	CFMS, Quiz Bowl, Assistant Coach
Gray, Casey	CFMS, Robotics Club
Harris, Joshua	CFMS, Student Leadership
Lewis, Windy	CFMS, Yearbook (5-6)
Tyree, Connie	CFMS, Yearbook (7-8)
Harris, Joshua	CFMS, W.E.B.

Athletic Coaches

Pavlovich, Nathaniel	CHS, Boys Soccer (Volunteer)
Solis, Julie	CHS, Basketball, Girls Head Coach
Thomas, Randy	CHS, Basketball Girls Assistant Coach
Harris, Robert L.	CHS, Basketball Girls Assistant Coach
Hinton, Amanda	CHS, Swimming, Head Coach
Hinton, George	CHS, Swimming, Assistant Coach
Fox, Rachel	CHS, Swimming, Assistant Coach
Pavlak, Joe	CHS, Swimming, Assistant Coach (Volunteer)
Shovestull, Caleb	CHS, Bowling, Head Coach
Shovestull, Hayes	CHS, Bowling, Assistant Coach
Cantrell, Kaelyn	CHS, Cheerleading, Winter, Head Coach
Ball, Brooklyn	CHS, Cheerleading, Winter, Assistant Coach
Morek, Annunziata	CHS, Cheerleading, Winter, 9 th Grade Coach
Simon, Emily	CFMS, Cheerleading, Winter
Livingston, Deovion	CFMS, Cheerleading, Winter
Coon, Stephen	CFMS, Basketball, Girls, 8 th Grade Head Coach
Collins, Jason	CFMS, Basketball, Girls, 7 th Grade Head Coach
Lyons, Dustin	CFMS, Basketball, Boys, 8 th Grade Head Coach
Cestaro, Adam	CHS, Basketball, Boys, Head Coach
Kestner, Christopher	CHS, Basketball, Boys, Assistant Coach
Young, Jessie	CHS, Basketball, Boys, Assistant Coach

Allen, Douglas	CHS, Basketball Boys, 9 th Grade Coach
Yarbrough, Marlon	CFMS, Wrestling, Assistant Coach
Grimes, Larry	CHS, Wrestling, Head Coach
Tomayko, Joshua	CHS, Wrestling, Assistant Coach
Tomayko, Jason	CHS, Wrestling, Assistant Coach (50%)
Wheeler, Isaiah	CHS, Wrestling, Assistant Coach (50%)
Ursetti, Vincent	CFMS, Football, 7 th Grade Assistant Coach

AYES: Doss, Hertz, Chuna, Borchik

NAYS: None

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F. Athletic Coaches

It was moved by Mr. Chuna, seconded by Mr. Doss, to approve the following actions, upon the recommendation of the Superintendent:

1. Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII which are consistent with the applicant's answers on the employment application:

Hertz, David CHS, Swimming, Assistant Coach (Volunteer)

AYES: Chuna, Doss, Borchik

ABSTAIN: Hertz

NAYS: None

G. New Business

Mrs. Aimee Kirsch, Superintendent, gave a construction update. The middle school stadium officially opened last weekend and the first event (soccer game) was held on the new turf field. The high school stadium will be re-opened this weekend after being closed for two weeks because of the track installation. The homecoming football game will be held at the stadium Friday night. The interior projects are still being worked on. All restrooms at the elementary schools have been completed with the exception of one restroom in one classroom. There are still punch list items that need to be completed at the elementary buildings. The middle school restrooms are completed. Lockers have been delivered and are being assembled. All lockers are expected to be installed by the beginning of October. The middle school kitchen is still delayed. Most equipment has arrived and the contractors are starting installation. Once installation is completed, the health department will have to do a series of inspections before it's officially completed. The kitchen is anticipated to be finished by mid to late October. The cafeteria is operational and being used, but the kitchen has limited use. Most restrooms are completed at the high school. There is still a group of restrooms on the second floor that are being renovated and are scheduled to be completed this week. The floor in Bistro 81 at the high school was poured this week. All equipment has been delivered and installation is in process. Once all equipment is installed the health department will need to do their inspection. Completion is scheduled for mid-October. The main kitchen at the high school is still being worked on. Equipment has arrived and installation is ongoing. Currently meals are being prepped in the concession area by the gymnasium and then brought up to the cafeteria area to serve. Most are cold meals (e.g. sandwiches). The auditorium has had significant delays. The contractor is working on sound issues. There is a play scheduled for November 21 in the auditorium and progress of construction will be monitored to determine if the lay can occur in there. The front

entrance has experienced delays because a sewage line was cut. The office areas should be completed by mid-October but it is unknown if they can be occupied since the front entrance will probably be under construction.

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H. Adjournment

It was moved by Mrs. Hertz, seconded by Mr. Chuna, to adjourn the meeting (6:08 p.m.)

AYES: Hertz, Chuna, Doss, Borchik

NAYS: None

President

Treasurer