

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

Regular Meeting

Copley High School Media Center

August 20, 2024 5:30 p.m.

Jim Borchik, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik  
Trevor Chuna  
Steve Doss  
Beth Hertz  
Paula Lynn

2024-66

A. Agenda

It was moved by Mrs. Hertz, seconded by Mr. Doss, to adopt the agenda for the August 20, 2024 regular meeting, as presented.

AYES: Hertz, Doss, Lynn, Chuna, Borchik

NAYS: None

B Recognition of the Public

*The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.*

None

2024-67

C. Treasurer's Business

It was moved by Mr. Doss, seconded by Mr. Chuna to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held on June 25, 2024 and special meetings held on July 23, 2024, July 29, 2024 and August 14, 2024.

Amend the minutes of the Board of Education’s regular meeting held on July 31, 2023. There was a typographical error which stated the meeting was called to order at 3:10 p.m. while another part of the minutes indicated 3:30 p.m. The correct time was 3:30 p.m. and the minutes are corrected to reflect the correct time.

2. Financial Statement

Approve the financial statement for the months of June and July, 2024.

3. Petty Cash/Change Funds

Approve the following petty cash funds for the 2024-2025 school year (as needed):

<u>Petty Cash Funds</u>	<u>Amount</u>
Athletic Department Checkbook (up to)	\$10,000
Central Office (as needed)	\$ 200

Approve the following change funds for the 2024-2025 school year:

<u>Change Funds</u>	<u>Amount</u>
Athletic Department	\$3,500
Bistro 81	\$ 100
Animal Science and Care	\$ 200

AYES: Doss, Chuna, Lynn, Hertz, Borchik

NAYS: None

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D. Superintendent’s Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

Approve the following service agreements/contracts for the 2024-2025 school year:

a. Windfall Industries for services provided

2. Bus Routes

Approve the bus routes for the 2024-2025 school year.

3. Overnight Field Trips

a. Copley High School Baseball Team to Parkersburg, West Virginia April 2, 2025 through April 5, 2025.

b. Copley High School Girls Softball Team to Pigeon Forge, Tennessee to participate in The Ripken Experience Tournament March 30, 2025 through April 3, 2025.

4. In-Lieu of Transportation

Approve in-lieu-of-transportation for the 2023-2024 school year for the following students:

Northside Christian Academy

Csepe. Aubrynn

5. Personnel

a. Administrative

1. Change the title of Mrs. Deborah Allen from Coordinator of Student Services to Director of Instruction.

b. Certified

1. Accept the resignation of the following:

Bry, Emily	Tutor, effective July 9, 2024
Davis, Anthony	Teacher, effective May 31, 2024
DiGiacomo, Willow	Music Teacher, effective July 31, 2024
Fleming, Malaki	Tutor, effective August 12, 2024

2. Employ the following certified personnel for the 2024-2025 school year effective August 16, 2024, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official

documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired:

Blenman, Rachel	Music Teacher, Part-Time, Step 5, BA
Ezzo, Samantha	French Teacher, Part-Time, Step 5, MA
Fleming, Malaki	Teacher, Part-Time, ELA
Klapwijk, Macy	Intervention Specialist, Step 0, BA
Lebo, Danielle	Teacher, Part-Time, Vocal Music, Step 0, BA
McCarrick, Emily	Teacher, Step 0, BA, 4
Mendise, Angela	Tutor, Part-Time, (4-8) MA
Rich, Kelsey	Teacher, Step 5, MA
Rodriguez, Sharon	Teacher, Step 0, BA+24
Strong, Nina	Teacher, Step 4, MA
Tudor, Alicia	Intervention Specialist, Step 0, BA

3. Employ the following home instructors for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired:

Seamon, Constance

4. Recommend the following teachers as Lead Mentors for the 2024-2025 school year:

Hoover, Cathy	Copley High School
Virgei, Melissa	Copley-Fairlawn Middle School
Cowdery, Holly	Fort Island Primary
Moore, Andrea	Herberich Primary

5. Approve extended working days for staff for the 2024-2025 school year as follows:

Campana, Daniel	CHS Guidance Counselor – up to 20 days
Fuller, Christa	CHS Guidance Counselor – up to 20 days
Kraft, Elaina	CHS Guidance Counselor – up to 20 days
Barclay, Fiona	CHS Media Center – 4 days
Faith, Tracy	CFMS Guidance Counselor – 15 days
Sako, Thea	CFMS Guidance Counselor – 15 days

c. Classified

1. Accept the resignation of the following personnel:

Elliott, Drue	ISS Monitor, effective June 26, 2024
Lebron, Victoria	Cafeteria Worker, effective June 28, 2024
Stevens, Sean	Special Needs Assistant, effective August 8, 2024

2. Employ the following classified personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired:

Brown, Tierra	Bus Aide, effective August 19, 2024
Jackson, Michelle	Bus Driver, Step 1, effective August 19, 2024
Kulick, Rylee	Lifeguard, effective June 26, 2024
Ouedraogo, Philemon	Bus Driver, Step 1, effective August 19, 2024
Simon, Emily	Special Needs Assistant, effective August 19, 2024
Smith, Rebeka	Bus Aide, Lunchroom/Playground Monitor effective August 19, 2024
Travis, Heather	Lunch/Recess Monitor, effective August 19, 2024

3. Employ the following substitute personnel for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Broughton, Curley	Bus Driver, Bus Aide, effective August 20, 2024
Brown, Tierra	Bus Driver, effective August 20, 2024
Coogan, Angela	Special Needs Assistant, Educational Aide, Cafeteria Worker, Office Assistant, effective August 20, 2024
Gregory, Amanda	Bus Driver, effective July 18, 2024
Jones, Donika	Bus Driver, Bus Aide, effective August 20, 2024
Mackey, Marti	Bus Driver, effective August 20, 2024
Roback, Christopher	Bus Driver, Bus Aide effective August 20, 2024
Tiffany, April	Special Needs Assistant, effective August 20, 2024
Travis, Heather	Special Needs Assistant, effective August 20, 2024
Yensho, Katharine	Cafeteria Worker, Office Assistant, Secretary, Library/Media Associate, effective August 20, 2024

d. Supplemental

1. Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and

BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Curriculum Coordinators

Slabaugh, Vanessa	Arrowhead, Social Studies
Crolley, Lauren	Fort Island, ELA

Academics/Clubs (Advisor/Coach)

Little, Scott	CFMS, Music, Vocal (50%)
Faith, Tracy	CFMS, Builders Club
Faith, Tracy	CFMS, National Junior Honor Society
Sandora, William	CFMS, Spelling Bee
Sandora, William	CFMS, Geography Bee
Rieger, Jennifer	CFMS, Science Olympiad
Rieger, Jennifer	CFMS, GSA
Rieger, Jennifer	CFMS, Math Counts

Athletic Coaches

Renner, Amy	CFMS, Cross Country. Head Coach
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2. Accept the resignation of the following:

Curriculum Coordinator

Cunningham, Susan	Fort Island, Language Arts
Mathey, Jeanne	Arrowhead, Social Studies

Athletic Coaches

Elliott, Drue	CFMS, Football, Assistant Coach, 7 <sup>th</sup> Grade
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AYES: Lynn, Hertz, Chuna, Doss, Borchik

NAYS: None

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E. Board Actions

It was moved by Mr. Doss, seconded by Mrs. Lynn, to approve the following Board goals:

- I. Students  
The Board will focus on the needs of every segment of Copley-Fairlawn’s student population in order to maximize the academic, extracurricular, and personal development of all students.
- II. Staff  
The Board will endeavor to hire and retain highly qualified faculty and staff, focusing on increasing their capacity to support a program of distinction.
- III. Safety and Security  
The Board will ensure that the Copley-Fairlawn City Schools remain safe places to learn and work.
- IV. Financial Stability  
The Copley-Fairlawn City Schools will continue to provide a quality educational program while operating within fiscal parameters determined by the community.
- V. Physical Plant  
The Board will maintain quality facilities for student and community needs while protecting the district’s capital investment.
- VI. Community Relations  
The Board will continue to promote strong community relations.

AYES: Doss, Lynn, Hertz, Chuna, Borchik  
NAYS: None

F. Retire-Rehire

In accordance with Ohio Revised Code Sections 3307.353 the public was given advance notice prior to rehiring Mr. William Kerrigan, into the same position. On July 2, 2024, Mr. John Wheadon, Treasurer, sent a public notice to the West Side Leader to be posted in the newspaper. In addition, on August 15, 2024, Mr. Wheadon sent a follow-up notice to the West Side Leader announcing the August 20, 2024 meeting would be held in the high school multimedia center instead of the auditorium.

Today, we are here to complete the second step of the retire-rehire process by conducting a “public meeting” at which members of the public are given the opportunity to be heard on the “issue” of Mr. Kerrigan’s re-employment. This meeting is being held in accordance with law which states it must be between 15 and 30 days prior to the date on which the rehire occurs. The rehire is anticipated to occur

at the regular board of education meeting on September 17, 2024. The same guidelines will be followed for this forum as is in place for public participation at a board meeting which is as follows:

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There were no comments or issue.

#### G. New Business

Mrs. Aimee Kirsch, Superintendent, gave a construction update. The high school stadium is nearly complete and an occupancy permit was received. There is a ribbon cutting and self-guided tour tonight at 6:30 p.m. The track surface will be applied starting August 31, 2024 because it requires time to cure after installation and for safety reasons nobody can be on the surface. Artificial turf is being installed at the middle school stadium along with concrete pads for the bleachers. Once the turf is completed the rubber pellets will be applied and the field will be ready for use. It is anticipated that the field will be ready by late September. The interior projects are not as far along as we were told they would be. Mrs. Kirsch said each week the contractor overpromised and wasn't forthcoming with the challenges they were facing. Restrooms are currently being worked on and should have been completed by the first day of school. Contractors are on-site and working extra hours to complete the installations. According to the contractor, the delay was caused by a lack of laborers; in particular, tile layers and partition installers. Mrs. Kirsch apologized for the middle school miscommunication that occurred on Monday. Contractors were told they had until 3:00 p.m. on Monday to work and clean the building; however, parents and students were let into the building in the morning which caused concerns. Mr. Doss pointed out that the middle school was an active construction zone and that caused much confusion when people entered the building. Kitchens have not been completed and are operating on a limited basis. Hot lunches are being served at the elementary buildings but cold sandwiches are being utilized for the middle school and high school students until work is completed and the health department has a chance to inspect the kitchens and issue a license to operate. Cafeteria staff are working extra hours to make sure meals are available for students. The middle school kitchen is expected to be completed by the end of next week. The serving lines are a custom ordered item and may not be delivered but the old serving lines can be utilized until such time that the new ones arrive and are installed. The high school kitchen is still 4 to 6 weeks from completion. Drain pipes were found to be no good and had to be torn out and replaced. The pipes were below the kitchen floor and areas had to be



dug out over six feet to replace them. Mrs. Hertz expressed her appreciation for all the extra work administrators have been doing.

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G. Adjournment

It was moved by Mrs. Hertz, seconded by Mrs. Lynn, to adjourn the meeting (5:55 p.m.)

AYES: Hertz, Lynn, Doss, Chuna, Borchik

NAYS: None

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President

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Treasurer