

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Copley High School Auditorium

May 21, 2024 5:30 p.m.

Jim Borchik, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Trevor Chuna
Steve Doss
Beth Hertz
Paula Lynn

2024-47

A. Agenda

It was moved by Mr. Chuna, seconded by Mr. Doss, to adopt the agenda for the May 21, 2024 regular meeting, as presented.

AYES: Chuna, Doss, Lynn, Hertz, Borchik

NAYS: None

B. Introduction of Mrs. Aimee Kirsch as Superintendent effective August 1, 2024

C. Recognition of Retirees

Brown, Robert (not in attendance)
Coffee, Julie
Casper, Kathleen
Cutillo, Paula
Draper, Nadine (not in attendance)
Hammett, Charles (not in attendance)
Hopkins, John
Keith, Sandra (not in attendance)
Leopard, Stefani (not in attendance)
Mattler, Bridget
Merkle, Amanda
Pittman, Sheila (not in attendance)
Poe, Brian
Rosso, Debra
Witschey, Daniel

D. Recognition of Students

Student of the Month – April, 2024

Audrey Schneider - Arrowhead Primary
Joss Wornkey - Fort Island Primary
Devine Seykere- Herberich Primary
Lillian Johnson - Copley-Fairlawn Middle School
Cade Tomko - Copley High School
Evan Huth - Copley High School Student-Athlete

(Five Minute Recess)

E Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

Amy Leudy, resident and parent of Copley-Fairlawn students, voiced her opposition to the school mascot again. She made a request to the school board to change the mascot because she said it is racist.

David Spondike, resident and parent of Copley-Fairlawn graduates, stated he was thankful the Title IX policy was added to the district website. He further stated he received no follow-up or updates from Mr. Chuna since the last board meeting. He asked Mr. Chuna to address various questions.

2024-48

F. Treasurer's Business

It was moved by Mrs. Lynn, seconded by Mr. Doss to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held on April 16, 2024 and special meetings held on April 19, 2024, April 22, 2024, April 24, 2024 and April 30, 2024.

2. Financial Statement

Approve the financial statement for the month of April, 2024.

3. Approval of Vendor Payments (Then and Now Certificates)

Approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
Akron Public Schools	Transportation Fees	\$37,394.37

4. Five-Year Forecast

Approve the five-year forecast.
(Mr. Wheadon, treasurer, stated a levy is projected to be needed prior to November 2026)

5. Middle School Stadium Lights

Approve a contract with Musco Sports Lighting, LLC to install stadium lights at the middle school athletic field at a cost not to exceed \$500,000. This project will be paid from bond funds.

AYES: Lynn, Doss, Hertz, Chuna, Borchik

NAYS: None

2024-49

G. Superintendent's Considerations and Recommendations

It was moved by Mr. Chuna, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

Approve the following service agreements/contracts for the 2024-2025 school year:

- a. LLA Therapy, effective July 1, 2024 through June 30, 2026
- b. KidsLink, effective September 1, 2024 through August 31, 2025
- c. Education Alternatives, effective July 1, 2024 through June 30, 2025

2. Course Offerings

Approve the following new courses at Copley High School effective for the 2024-2025 school year:

Advanced Placement Psychology
OHSAA Referee Certification Course

3. Textbook Adoption

The following textbooks will be recommended for adoption at the June 25, 2024 Board of Education Meeting:

Spanish 1 - *Que Chevere 1*, Third Edition - Carnegie Learning
Spanish 2 - *Que Chevere 2*, Third Edition - Carnegie Learning
Spanish 3 - *Que Chevere 3*, Third Edition - Carnegie Learning
Spanish 4 - *Perspectivas*: paperback, supersite, online student workbook - Vista
Spanish 5 – *Temas*, Third Edition - Vista
Spanish 5 - *AP Spanish Lang. and Culture* exam prep. workbook, Third Edition - Vista
Chinese 1 - *Zhen Bang 1* - Carnegie Learning
Chinese 2 - *Zhen Bang 2* - Carnegie Learning
Chinese 3 - *Zhen Bang 3* - Carnegie Learning
French 1 - *T'es Branche 1* - Carnegie Learning
French 2 - *T'es Branche 2* - Carnegie Learning
French 3 - *T'es Branche 3* - Carnegie Learning
French 4 - *T'es Branche 4* - Carnegie Learning
French 5 - *Themes* Second Edition - Vista
French 5 - *AP French Lang. and Culture* exam prep. workbook - Vista
Advanced Placement Psychology, Sixth Edition - Pearson

4. Overnight Field Trip

Approve overnight field trip for the Copley High School Girls Basketball Team to EOBC Basketball Camp in Sherrodsville, Ohio from June 19, 2024 to June 21, 2024.

5. Personnel

a. Administrative

1. Award a 2-year administrative contract to the following:

Weitzel, Kelly Coordinator, Special Education, effective August 1,
2024 through July 31, 2026

2. Award a 1-year administrative contract to the following:

Brian Falhamer Principal, effective August 1, 2024 through July 31, 2025

b. Certified

1. Accept the resignation of the following:

Gigliotti, Susan (retirement)	Tutor, effective September 1, 2024
Thomas, Scott 2024	Music Instructor, effective May 30,
Weitzel, Kelly 2024	Intervention Specialist, effective July

2. Approve One-Year Limited contracts for the 2024-2025 school year, to each of the following teachers:

Amos, Katherine
Barkliano, Lauren
Booth, Sarah
Bulgrin, Audra
Casteel, Sarah
Chang, Ning-Lun (Part-time)
Cook-Wagner, Conni
Darling, Stevie
Digiacomo, Willow (Part-time)
Dressler, Colleen
Dunkle, Allison
Duplaga, Leah (Part-time)
Firestine, Kasey
Fuller, Christa
Gozzard, Ashley
Gray, Casey
Hardesty, Ellie
Jameyson, Samantha
Kauker, Kristin
Kraft, Elaina
Kromalic, John
Little, Scott
Lupo, Mikayla
McClenaghan, Rachel
McFedries, Lisa
Moore, Madison

Neluna, Meghan
Paul, Jordan (Part-time)
Pierce, Sarah
Ritzinger, Vicki
Royer, Kelsey
Sandy, Jessica
Scavdis, Michele
Skifstad, Andrew (Part-time)
Taylor, Julie
Tomayko, Jason
Webel, Danielle
Welker, Aaron
Wenk, Kelsey
Wilson, Thomas

3. Approve One-Year Limited Contracts for the 2024-2025 school year, to each of the following part time Tutors:

Amadio, Rachel
Barlette, Hannah
Beebe, Sarah
Booth, Deandra
Bry, Emily
Clark, Kelly
Fleming, Malaki
Floro, Nicole
Frazee, Kimberly
Oberdorfer, Carmel
Roush, Teresa
Russ, Teresa
White, Jordan

4. Employ the following for summer school, 2024 pending enrollment and contingent upon subsequent receipt of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired:

Dies, James	Credit Recovery
Jameyson, Samantha	Original Credit Health
Oden, Timothy	Original Credit Financial Literacy
Rote, Shannon	Credit Recovery
Roush, Teresa	Credit Recovery
Zook, Magdalena	Credit Recovery

5. Employ the following Home Instructors for the 2023-2024 school year:

Beavers, Marisa, effective April 15, 2024
Black, Melinda, effective April 18, 2024
Frazee, Kimberly, effective May 8, 2024
Weitzel, Kelly, effective April 22, 2024

6. Employ the following Summer School Teacher for the Summer, 2024:

Gozzard, Ashley

7. Employ the following Tutors for Summer School, 2024, for K-4 from May 31, 2024 through August 9, 2024:

Booth, Deandra
Bry, Emily
Wenk, Kelsey

8. Employ the following Summer Extended Year (ESY) Tutor for 2024:

Todd, Sandra

c. Classified

1. Accept the resignation of the following:

Crater, Jeanne	Cafeteria Worker, effective May 17, 2024
Gombert, Mary	Bus Aide, effective May 29, 2024
Strock, Dario	Cafeteria Worker, effective May 31, 2024
Woods, Khaliya	Special Needs Assistant, effective May 8, 2024

2. Employ the following for the 2023-2024 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Albertson, Samuel	Lifeguard, effective April 24, 2024
Mosier, Emily	Lifeguard, effective May 11, 2024
Mosier, Hanna	Lifeguard, effective May 11, 2024
Neff, Amy	Special Needs Assistant, effective

April 22, 2024

3. Set the salary of Amanda Hinton, Natatorium Director, at \$23,300.00. Said salary is contingent upon the continued operation of the natatorium.
4. Employ the following custodial summer workers for summer, 2024, as needed and contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII:

Broughton, Curley
Humphrys, Drew
Humphrys, Ella
Maki, Corinne
Ouedraogo, Philemon

5. Employ the following part-time summer technology workers for summer, 2024, as needed and contingent upon subsequent receipt of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired at a rate of \$15.00 per hour:

Kirsch, Aaron
Leff, Adrian
Roback, Christopher

6. Employ the following Summer Student Technology workers for summer, 2024 as needed, at a pay rate of \$10.45 per hour:

Allen, Nathanael
Covil, Jacob
Hyne, Grant
Sandor, Alex

7. Employ the following student workers effective May 31, 2024 for summer, 2024, as needed at a pay rate of \$10.45 per hour:

Abou-Elias, Joseph	Arrowhead, Nature Zone
Aliberti, Olivia	Arrowhead, Nature Zone
Cutshaver, Cecilia	Arrowhead, Nature Zone
Diefendorf, Jacob	Arrowhead, Nature Zone
McCord, Merideth	Arrowhead, Nature Zone
Williams, Virginia	Arrowhead, Nature Zone

d. Supplemental

1. Employ the following for the 2024-2025 school year, contingent upon subsequent receipt by the Board of Education of Reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is to be hired:

Curriculum Coordinators

Addis, Laura	District, Art (K-12)
Sexton, Jacob	District, Foreign Language (K-12)
Parsons, John	District, Health (K-12)
Barclay, Fiona	District, Library (K-12)
Mirman, Jodi	District, Physical Education (K-12) (50%)
Belles, Amy	District, Physical Education (K-12) (50%)
Harder, Kirby	District, Technology (7-12)
Schmeltzer, Joseph	District, Vocational
Sako, Thea	District, Guidance (K-8)
Maddocks, Kristen	District, Special Education (Pk-4)
Chouinard Sarah	District, Special Education (5-8)
Ferrise, Mary	District, Special Education (9-12)
Wade, Cristina	District, Music (9-12)
Cowdery, Holly	District, Music (K-8) (50%)
Davis, Amy	CHS, Language Arts (9-12)
Stephens, Andrew	CHS, Math (9-12)
Eck, Joshua	CHS, Science (9-12)
Dies, James,	CHS, Social Studies (9-12)
Kavak, Angela	Arrowhead, Language Arts
Lucas, Deborah	Arrowhead, Science
Mathey, Jeanne	Arrowhead, Social Studies
Johnson, Regina	Arrowhead, Mathematics
Cunningham, Susan	Fort Island, Language Arts
Rudowsky, Brittany	Fort Island, Science
Buescher, Rebecca	Fort Island, Social Studies
Calcei, Melissa	Fort Island, Mathematics
Moore, Andrea	Herberich, Language Arts
Mruczkowski, Stacey	Herberich, Science
Capper, Melissa	Herberich, Social Studies
Beavers, Marisa	Herberich, Mathematics

Academics/Clubs (Advisor/Coach)

Addis, Laura	CHS, Art Club
McClenaghan, Rachel	CHS. Animal Science

Barclay, Fiona	CHS, Audio-Visual Support Technician
Wade, Cristina	CHS, Band - Assistant
Foster, Michael	CHS, Band - Head
Foster, Michael	CHS, Band - Pep
Mirman, Jodi	CHS, Class Advisor – Freshman
Beard, Ashley	CHS, Class Advisor - Junior
Carothers, Kimberly	CHS, Class Advisor - Senior
Beard, Justin	CHS, Class Advisor - Sophomore
Eck, Joshua	CHS, Copley Students United
Schulmeister, Anthony	CHS, Cyber-Patriot
Pine, Michael	CHS, Drama Director, Fall
Pine, Michael	CHS, Drama Director, Spring
Little, Scott	CHS, Drama Promotions, Fall
Little, Scott	CHS, Drama Promotions, Spring
Pine, Michael	CHS, Drama Set Construction, Fall
Pine, Michael	CHS, Drama Set Construction, Spring
Addis, Laura	CHS, Drama Set Design, Fall
Addis, Laura	CHS, Drama Set Design, Spring
Rote, Shannon	CHS, Forensics - Head
Wilson, Thomas	CHS, High School Newspaper
Davis, Amy	CHS, Key Club
Welker, Aaron	CHS, Marching Band - Assistant Director
Kromalic, John	CHS, Model UN
Little, Scott	CHS, Music - Vocal
Little, Scott	CHS, Musical Director-Fall
Little, Scott	CHS, Musical Director-Spring
Miller, Mary	CHS, National Honor Society
Eck, Joshua	CHS, Quiz Bowl - Head
Korosa, Sue	CHS, Quiz Bowl - Assistant
Stephens, Andrew	CHS, Quiz Bowl - Assistant
Rieger, Jennifer	CHS, Science Olympiad
Talsma, Tara	CHS, Science Olympiad Assistant
Delozier, Christopher	CHS, Speech - Head
Carothers, Kimberly	CHS, Student Leadership
Soltis, Jennifer	CHS, Yearbook
Mirman, Jodi	CHS, WEB Leader (50%)
Carothers, Kimberly	CHS, WEB Leader (50%)

Athletic Coaches

Traylor, Blake	CHS, Football, Assistant Coach
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2. Accept the resignation of the following:

Athletic Coaches

Short, Bryce	CHS, Football, Assistant Coach
Hawkins, John	CHS, Football, Assistant Coach

e. Auxiliary Services

(Copley-Fairlawn City School District is by law the fiscal agent for all auxiliary service funds, at no cost to the District)

1. Spring Garden Waldorf School

(All costs associated with these contracts will be reimbursed by Spring Garden Waldorf School in accordance with Ohio Revised Code 3317.024. Plus a 4% administration fee will be included.)

Approve contracts for the 2024-2025 school year to employ the following:

Lee, Dawna	Speech Therapist (part time)
Miskinis, Diane	Tutor (part time)

AYES: Lynn, Hertz, Chuna, Doss, Borchik

NAYS: None

2024-50

H. Superintendent's Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to approve the following actions, upon the recommendation of the Superintendent:

Employ the following for the 2024-2025 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII which are consistent with the applicant's answers on the employment application:

Doss, Jaylon (50%)	CHS, Football, Assistant Coach
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AYES: Lynn, Hertz, Chuna, Borchik

ABSTAIN: Doss

NAYS: None

2024-51

I. Public Notice

It was moved by Mr. Chuna, seconded by Mr. Doss, to issue a public notice regarding a public forum being held on June 25, 2024 at 5:30 p.m. for the purpose of discussing Business Manager Steve Robinson being employed in the same position post-retirement.

AYES: Chuna, Doss, Lynn, Hertz, Borchik

NAYS: None

J. New Business

Mr. Steve Robinson, Business Manager, provided an update on the construction projects at each school building. Demolition has started in the locker rooms and cafeteria at the middle school. Demolition at the elementary buildings will begin the day after school is recessed for the summer. The high school project remains on hold pending Summit County Building Department's approval. The building department is still considering the life-saving plan that was submitted along with the fire suppression plan they requested since school is in session while construction takes place. They will not issue a partial permit that we requested so the work can begin. Both stadium projects are on schedule to be completed this summer. Depending on if the weather cooperates, there could be a delay in installing the track surface at the high school.

2024-52

K. Adjournment

It was moved by Mrs. Lynn, seconded by Mrs. Hertz, to adjourn the meeting (6:43 p.m.)

AYES: Lynn, Hertz, Doss, Chuna, Borchik

NAYS: None

President

Treasurer