

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Copley High School Auditorium

September 20, 2022 5:30 p.m.

Paul Cevasco, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

Jim Borchik
Paul Cevasco
Steve Doss
Beth Hertz
Paula Lynn

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A. Agenda

It was moved by Mr. Cevasco, seconded by Mr. Doss, to adopt the agenda for the September 20, 2022 regular meeting, as presented.

AYES: Cevasco, Doss, Borchik, Lynn, Hertz

NAYS: None

B. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

None

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C. Treasurer's Business

It was moved by Mrs. Hertz, seconded by Mr. Borchik, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held August 16, 2022 and special meeting/work session held September 6, 2022, as presented.

2. Financial Statement

Approve the financial statement for the month of August, 2022 as presented.

3. Annual Appropriation Resolution

Adopt the following resolution:

BE IT RESOLVED by the Board of Education of the Copley-Fairlawn City School District, Summit County, Ohio, that to provide for the current expenses and other expenditures of said District during the fiscal year ending June 30, 2023, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

<u>Funds</u>	<u>Original</u>
General	41,124,000
Special Revenue Funds:	
018 Support	50,000
019 Other Local Grants	3,000
300 Athletic/District-Managed Student Activities	190,000
401 Auxiliary Services	585,000
451 Network Connectivity	9,000
499 School Psych Intern/Other	30,825
507 ESSER	1,200,000
516 IDEA Part B	690,000
551 Title III LEP	10,000
572 Title I	260,000
587 Preschool Disability	11,635
590 Title II-A	57,000
584 Title IV-A	<u>19,663</u>
Total Special Revenue	3,116,123
Capital Project:	
003 Permanent Improvement	<u>1,800,000</u>
Total Capital Projects	1,800,000
Enterprise:	
006 Food Service	720,000
011 Consumer Services	<u>28,000</u>
Total Enterprise Funds	748,000

Internal Service:	
014 Rotary	8,000
024 Self Insurance	<u>48,000,000</u>
Total Internal Service	48,008,000
Trust & Agency:	
022 OHSAA	20,000
200 Student Activities	<u>75,000</u>
Total Trust & Agency	95,000
Total All Funds	94,891,123

4. Approve transportation contract with Archbishop Hoban High School, as presented.

AYES: Hertz, Borchik, Lynn, Doss, Cevasco

NAYS: None

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E. Superintendent's Considerations and Recommendations

It was moved by Mr. Doss, seconded by Mrs. Lynn, to approve the following actions, upon the recommendation of the Superintendent:

1. Policies

Approve the following board policy:

JP – Restraint and Seclusion

2. In Lieu of Transportation

Approve in-lieu-of transportation payments for the following students:

St. Sebastian School

Mickel, Greysen

Sellers, Madelyn

Sellers, James

Sellers, John

Marino, Angela

Marino, Giuliana

Marino, Vincent

Northside Christian Academy

Roberts, Campbell

Holsenback, Serge

Csepe, Aubrynn

Summit Christian School

Yoder, Angeleen

Chapel Hill Christian School – South

Sebestyen, Amanda

Sebestyen, Emma

Franks, Lily

Franks, Jack

Medina Christian Academy

Nichols, Parker

3. Overnight/Out-of-State Field Trip

Approve the following overnight field trip:

- a. Copley Wrestling Team to the University of Delaware, December 16-19, 2022
 - i. One student athlete will be attending.
- b. Copley Softball Team to Pigeon Forge, Tennessee, April 2-6, 2023

4. Personnel

a. Certified

1. Recommend the following teachers as Mentors for the 2022-2023 school year for a new teacher in year 1 or 2 of the Resident Educator Program as outlined in article 8.016 of the negotiated agreement:

DiDonato, Dina

Belles, Amy

Merkle, Amanda

Mruczkowski, Stacey

Thelen, Janeen

2. Recommend the following teachers as Facilitators for the 2022-2023 school year for a teacher in year 3 or 4 of the Resident Educator Program as outlined in article 8.016 of the negotiated agreement:

Lee, Stacey

Beavers, Marisa

Coffee, Julie

Considine, Colleen

Eckels, Becky
School, Susan

3. Employ the following certified personnel for the 2022-2023 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCI and official documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired.

White, Jordan Tutor, Part-Time, effective August 24, 2022

4. Accept the resignation of the following:

Gozzard, Ashley Tutor, effective August 15, 2022

5. Grant unpaid leave to Sarah Pierce from approximately December 5, 2022 through January 13, 2023.

b. Classified

1. Accept the resignation of the following:

Bennett, Marianne	Cafeteria Worker, effective August 29, 2022
Everhart, Holly	Special Needs Assistant, effective September 2, 2022
Shaffer, Sara	Special Needs Assistant, effective September 23, 2022
Spetich, Frank	Bus Driver, effective September 15, 2022
Steele, Robert	ISS Monitor, effective August 25, 2022

2. Employ the following classified personnel for the 2022-2023 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Coogan, Angela	Special Needs Assistant, effective September 12, 2022
De Castro Amormino Peixoto, Karina	Special Needs Assistant, effective September 21, 2022
Gregory, Amanda	Special Needs Assistant, effective September 21, 2022
Ortopan, Lauren	Special Needs Assistant, effective September 21, 2022
Paratore, Julie	Office Assistant, Lunch Monitor, Step 2, effective August, 30, 2022
Powell, Vera	Special Needs Assistant, Step 1, effective August 18, 2022

3. Employ the following substitute personnel for the 2022-2023 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Arthur, Cherie	Special Needs Assistant
Beltz, Juneann	Special Needs Assistant
Brown, Luke	Custodian
Butler, Robin	Special Needs Assistant, Lunchroom/ Playground Monitor
Coon, Stephen	Van Driver
Coogan, Angela	Special Needs Assistant
Dugan, Deborah	Secretary
Hohenshil, Christine	Special Needs Assistant, Secretary
Kapusinski, Rita	Secretary
Kovesi, Ashly	Bus Driver, effective September 6, 2022, Bus Aide
Kusnyer, James	Van Driver
Miller, Sarah	Custodian
Wyatt, Atosha	Cafeteria Worker, Playground Monitor, Special Needs Assistant

4. Grant an unpaid leave of absence for Karla Zook from September 23, 2022 to approximately December 9, 2022
5. Grant an unpaid leave of leave of absence for Michele Burke from August 15, 2022 to approximately November 2, 2022.
6. Approve the substitute field trip rate as the field trip driver rate in the agreement between the Board of Education and the International Brotherhood of Teamsters Local # 348 effective beginning with the 2022-2023 school year.
7. Approve a sign-on bonus agreement of up to \$1,000.00 for any new incoming bus driver/substitute bus driver. (This bonus will be paid from funding received under the American Rescue Plan Elementary and Secondary School Emergency Relief Fund (ARP ESSER)), see attached.
8. Approve an agreement to pay for bus driver training, see attached.

c. Supplemental

1. Employ the following for the 2022-2023 school year contingent upon subsequent receipt by the Board of Education of reports

from FBI and BCII which are consistent with the applicant's answers on the employment application:

Academics/Clubs (Advisor/Coach)

Clark, Kelly	CFMS, 8 th Grade Washington DC Trip
Kincaid, Blaine	CHS, Swimming, Assistant Coach (50%)
Prifti, Brenda	CHS, Swimming, Assistant Coach (50%)
Talsma, Tara	CHS, Science Olympiad, Assistant Coach

AYES: Doss, Lynn, Hertz, Borchik, Cevalasco

NAYS: None

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E. Board Actions

It was moved by Mr. Doss, seconded by Mrs. Hertz, to amend Resolution 2022-07(E)(1) by naming Mr. Paul Cevalasco as the official delegate to the Ohio School Boards Association Annual Business Meeting to be held on Monday, November 7, 2022.

AYES: Doss, Hertz, Lynn, Borchik, Cevalasco

NAYS: None

F. New Business

Mr. Steve Robinson, Business Manager, was asked to give an update on transportation and food service since both areas are lacking employees and substitutes. He reported that people applied for transportation jobs but when he calls to set up interviews/meetings, they do not return his calls or emails. He said the contract that was approved earlier in the meeting with Archbishop Hoban High School will allow the mechanics to be back in the garage to fix busses; however, as drivers call off, the mechanics will be needed to drive busses again. Routes have been revised and some have been doubled up meaning the same driver is doing two pick-up and drop-offs. The doubling up is causing busses to run late at Arrowhead but the main goal is to get all students safely transported. No routes have had to be cancelled as of yet.

The food service department is experiencing staff shortages too. The high school is half staffed, the middle school is fully staffed but they have to take some of those personnel and put them at the primary buildings daily because of a lack of workers at those buildings. Mr. Robinson said four people applied for food service jobs last week and again, when he called and left message for them, none of them have returned his calls.

All employers in the country are experiencing staff shortages, not just school districts.

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G. Adjournment

It was moved by Mrs. Lynn, seconded by Mr. Borchik, to adjourn the meeting (5:52 p.m.)

AYES: Lynn, Borchik, Doss, Hertz, Cevalasco

NAYS: None

President

Treasurer