

**COPLEY-FAIRLAWN CITY BOARD OF EDUCATION**

2019 Organizational/Regular Meeting  
Copley High School Conference Room

January 8, 2019

5:30 pm – 6:30 pm – Work Session  
6:30 pm – Organizational/Regular Meeting

**A G E N D A**

Paul T. Cevasco, President pro-tempore will call the meeting to order at 5:30 p.m.

Roll Call – 5:30 pm

A. Work Session Topics

- Survey Results

Pledge of Allegiance – 6:30 pm

B. Election of President

Open the floor to nominations for President of the Board for 2019.

\_\_\_\_\_ nominates \_\_\_\_\_

Close nominations and officially elect \_\_\_\_\_, President of the Board for 2019.

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

C. Election of Vice President

Open the floor to nominations for Vice President of the Board for 2019.

\_\_\_\_\_ nominates \_\_\_\_\_.

Close nominations and officially elect \_\_\_\_\_, Vice-President of the Board for 2019.

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

D. Adoption of Agenda

To adopt the agenda for the January 8, 2019 organizational/regular meeting, as presented.

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

E. Board Action

Take the following actions:

1. OSBA Annual Business Meeting

Appoint James Borchik as the official delegate and Stephen Coon as the official alternate to the Ohio School Boards Association Annual Business Meeting to be held on Monday, November 11, 2019.

2. Board Liaisons

Appoint the following as liaisons to represent the Board of Education for calendar year 2019:

Building and Grounds:	Paul Cevasco
Academics/Student Achievement:	Stephen Coon
Legislative:	Kenneth Calderone
Technology:	Paula Lynn
Community Relations:	James Borchik

3. Service Fund

Establish a service fund in the amount of \$5,000.00 for the Copley-Fairlawn Board of Education. (Ohio Revised Code section 3315.15).

4. Publication of Record

Designate the West Side Leader as the official publication of record for the posting of all legal advertisements for the Copley-Fairlawn City School District.

5. Regular Meetings

Conduct the calendar year 2019 regular monthly meetings of the Copley-Fairlawn City Board of Education on the following dates

Tuesday, February 19  
Tuesday, March 19

Tuesday, April 16  
Tuesday, May 21

Tuesday, June 25\*  
Tuesday, July 16  
Tuesday, August 20  
Tuesday, September 17

Tuesday, October 15  
Tuesday, November 19  
Tuesday, December 17

(\*Indicates not the 3<sup>rd</sup> Tuesday of the month)

Meetings will be held at 6:30 p.m. or as otherwise properly scheduled and announced, in the Copley High School Conference Room. Additional meetings shall be designated at a time and place properly announced. (Ohio Revised Code section 3313.16)

6. Performance Bonds

Authorize the purchase of performance bonds in the amount of \$50,000.00 each, for the President of the Board of Education and the Superintendent and Treasurer of the Copley-Fairlawn City School District.

7. State and Federal Funds/Grants

Authorize the Superintendent and Treasurer of the Copley-Fairlawn City School District to apply for all available state and federal funds and grants.

8. Investments

Authorize the Treasurer of the Copley-Fairlawn City School District to invest interim and inactive funds as prescribed by the Ohio Revised Code.

9. Purchasing Agent

Appoint the Superintendent of the Copley-Fairlawn City School District or the Superintendent's designee as purchasing agent for the district.

10. Temporary Employment of Emergency Personnel

Authorize the Superintendent of the Copley-Fairlawn City School District to employ temporary or emergency personnel when needed during calendar year 2019. Such employments will be reviewed by the Board of Education at its next regularly scheduled meeting.

11. Legal Counsel

Employ the following law firms as counsel to the Board of Education for calendar year 2019, for such matters as may from time to time be referred by the Board or the Superintendent:

Bricker & Eckler, L.L.P.  
Ennis Britton Co., L.P.A.  
Peters Kalail & Markakis Co., L.P.A.  
Squire Patton Boggs  
Walter Haverfield, LLP

12. Records Commission

Appoint the records commission of the Copley-Fairlawn City School District for calendar year 2019, comprised of the President of the Board of Education, Superintendent and Treasurer of the district. The records commission may meet at least once each calendar year to establish rules for retention and disposal of records and to review same.

13. Fiscal Year 2020 Tax Budget

Approve the Fiscal Year 2020 Tax Budget, as presented.

14. Employment

To approve a contract with Mr. Brian E. Poe as Superintendent of Copley-Fairlawn City School District, as presented.

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

F. Recognition

1. Student of the Month – November 2018

Sofia Atanackovic – Arrowhead Primary School  
Lila Niemczura - Fort Island Primary School  
Adeline Herstich - Herberich Primary School  
Kami Ayoup - Copley-Fairlawn Middle School  
Steven Gamauf - Copley High School

Athlete of the Month – November 2018

Victoria McKnight – Copley-Fairlawn Middle School

(Five Minute Recess)

G. Recognition of the Public

H. Special Recognition – School Board Recognition Month, Jan., 2019 – Brian Williams

I. Administrative Update

Mr. Brian Williams, Assistant Superintendent  
Mrs. Aimee Kirsch, Director of Pupil Services  
Mrs. Deborah Allen, Coordinator of Student Services

J. Treasurer's Business

To approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's regular meeting held December 18, 2018 and special meeting held January 4, 2019, as presented.

2. Financial Statements

Approve the financial statement for the month of December, 2018, as presented.

3. Donation

Accept the following donations:

- a. \$500.00 anonymous donation to Copley-Fairlawn Middle School cafeteria.

4. Contract

Award a contract to Plug Smart for mechanical and electrical systems improvements (HVAC) and energy conservation measures in the amount of \$4,994,097 to be paid for using permanent improvement funds.

5. Bid Authorization

Authorize the Treasurer to advertise for bids for the Copley High School stadium turf replacement and track resurfacing project.

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

K. Superintendent's Considerations and Recommendations

To approve the following actions, upon the recommendation of the Superintendent:

1. Personnel

a. Certified

1. Accept the resignation of the following:

Cowie, Robert                      Guidance Counselor, effective May 31,  
2019 for retirement purposes

2. Recommendation to grant unpaid sick leave to Sarah Izzi, from the end of her allowable sick leave until October 1, 2019.

b. Supplemental

1. Employ the following for the 2018-2019 school year, contingent upon subsequent receipt of reports for FBI and BCII, which are consistent with the applicant's answers on the employment application:

Athletic Coaches

Hackley, Joshua	CHS, Baseball, Assistant Coach
Forchione, Angelo	CHS, Baseball, Assistant Coach (volunteer)
Fantozzi, Raymond	CHS, Baseball, Head Coach
Virgin, John	CHS, Softball, Head Coach
Bauer, Leigh Ann	CHS, Softball, Assistant Coach
Kindsvatter, Ashley	CHS, Softball, Assistant Coach
Virgin, Ashley	CHS, Softball, Assistant Coach (volunteer)
Teter, Ashley	CHS, Softball, Assistant Coach (volunteer)
Ullman, Mark	CHS, Tennis, Boys Head Coach
McDade, Gregory	CHS, Tennis, Boys Assistant Coach
Davis, Anthony	CHS, Track, Boys Head Coach
Brown, Robert	CHS, Track, Boys Assistant Coach
Legrair, Jr., Johnnie	CHS, Track, Girls Head Coach
Smith, Lisa	CHS, Track, Girls Assistant Coach
Bennett, Bradley	CHS, Track, Girls Assistant Coach
Cropper, Nathaniel	CHS, Track, Girls Assistant Coach (volunteer)
Lalos, Leslie	CHS, Weight Room Supervisor, Fall 2018
Dies, James	CFMS, Track, Boys Head Coach
Witschey, Daniel	CFMS, Track, Boys Assistant Coach
Virgei, Adam	CFMS, Track, Boys Assistant Coach
Virgei, Melissa	CFMS, Track, Girls Head Coach
Gabor, Scott	CFMS, Track, Girls Assistant Coach
Harig, Douglas	CFMS, Track, Girls Assistant Coach

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

L. New Business

M. Adjournment

To adjourn the meeting (\_\_\_\_\_ p.m.)

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_