

Held August 17

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COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting

Copley High School Auditorium

August 17, 2021 5:30 p.m.

Steve Coon, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

- Jim Borchik
- Paul Cevalasco
- Steve Coon
- Catherine Konopka (resignation below)
- Paula Lynn

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A. Agenda

It was moved by Mr. Borchik, seconded by Mr. Cevalasco, to adopt the agenda for the August 17, 2021 regular meeting, as presented.

AYES: Borchik, Cevalasco, Lynn, Coon
NAYS: None

Mr. Coon, President, read a prepared statement which in part stated that the goal of the school district remains to provide the highest quality of education for all students and enable them to participate in as many typical school activities as safely as possible. The school district will continue to evaluate our protocols and follow public health recommendations. Out of necessity, all of our pandemic policies and procedures remain fluid and changes and changes will be made if they are warranted. The wearing of masks for students and staff is highly recommended. Mask wearing is required on school busses in accordance with CDC (Center for Disease Control) guidelines. If state or local health orders change during a time of elevated communicable disease community spread, we may require the use of masks.

B. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

Ms. Sonja Crooks said she appreciated Mr. Coon’s statement he read, but feels masks should be required for the first two weeks of school and then re-evaluate thereafter. She stated that Governor Dewine held a press conference today and recommends masks for the first two weeks of school, which he is calling the peak period of the Delta variant of the Coronavirus.

Mr. John Nichols asked how curriculum choices are made. Mr. Poe, Superintendent, said that Mr. Williams, Assistant Superintendent, is available to answer that question via email or by calling him.

Ms. Erin Meyers echoed what Ms. Crooks stated previously. She feels masks should be mandatory now and then re-evaluated every two weeks or so. She feels the masks

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is another layer of protection especially since children under 12 years of age cannot be vaccinated.

Ms. Amy Nagy thanked the administration and board for allowing parents the right to determine if they want their children to wear masks or not. She said she visited open houses and the desks were spread apart to promote social distancing. She also thanked the administration and board for the new lockers at Arrowhead Primary School.

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C. Treasurer's Business

It was moved by Mr. Cevasco, seconded by Mrs. Lynn to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education's work session/board retreat meeting held on July 20, 2021, regular meeting held on July 20, 2021, special meeting held on August 2, 2021 and special meeting/work session held on August 11, 2021.

2. Financial Statement

Approve the financial statement for the month of July, 2021, as presented.

AYES: Cevasco, Lynn, Borchik, Coon

NAYS: None

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D. Superintendent's Considerations and Recommendations

It was moved by Mrs. Lynn, seconded by Mr. Borchik, to approve the following actions, upon the recommendation of the Superintendent:

1. Service Agreements

Approve the following service agreement for the 2021-2022, 2022-2023 and 2023-2024 school years:

- a. Akron Children's Hospital Medical Center of Akron for professional services.

(terms of the contract includes a clause for termination by either party with a thirty day notice even though the contract appears to be for a term of three years)

2. Personnel

a. Certified

1. Accept the resignation of the following:

Buchwald, Natalija
Moore, Colleen

RTI Tutor, effective August 10, 2021
RTI Tutor, effective July 20, 2021

2. Employ the following certified personnel for the 2021-2022 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired:

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Barlette, Hannah	Tutor, effective August 16, 2021
Bruce, Makara	Tutor, effective August 16, 2021
Cook-Wagner, Conni	Intervention Specialist, part time to full time
Gozzard, Ashley	Tutor, effective August 16, 2021
Pierce, Sarah	Intervention Specialist, BA+12, Step 5, effective August 16, 2021
Sayre, Carol	Intervention Specialist MA+15, Step 5, effective August 16, 2021
Slattery, Stefani	Teacher, MA, Step 5, effective August 17, 2021

3. Employ the following home instruction tutors for the 2021-2022 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees, and testing appropriate to the position for which the candidate is hired, effective August 18, 2021.

Dishion, Darlene
 Dutton, Meredith
 Ferrise, Mary
 Geosits, Kyle
 Warren, Constance

4. Approve the following for extended school year home instruction, Summer 2021:

Warren, Constance

b. Classified

1. Accept the resignation of the following personnel:

Bauer, Leigh Ann	Playground Assistant, effective August 11, 2021
Habel, Carrie	Special Needs Assistant, effective August 11, 2021
Robinson, Angie	In School Alternative Placement Monitor, effective August 13, 2021
Smith, Lisa	Library/Media Associate, effective August 26, 2021
Walker, Felicia	Bus Driver, effective August 2, 2021

2. Employ the following classified personnel for the 2021-2022 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, coursework, degrees and testing appropriate to the position for which the candidate is to be hired:

Gordon, Jennifer	Athletic Department Secretary (part time), Step 1, effective August 16, 2021
Hall, Ryan	Bus Driver, Step 5, effective August 16, 2021
Kuppusamy, Robin	Cafeteria Worker, effective August 18, 2021
Samarigan, Michael	Transporter, effective August 17, 2021
Wolfe, Michelle	Special Needs Assistant/Playground Assistant, effective August 16, 2021

3. Employ the following substitute personnel for the 2021-2022 school year, contingent upon subsequent receipt by the Board of Education of reports

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from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Broughton, Linda	Cafeteria Worker
Cooper, Annette	Bus Driver
Emich, Jerry	Bus Driver
Herbert, Richard	Bus Driver
Rote, Robert	Bus Driver
Rote, Michael	Bus Driver
Sharnsky, Russell	Bus Driver
Smith, Leonard	Transporter
Wigle, Robert	Bus Driver

c. Supplemental

1. Accept the resignation of the following:

Cooper, Shaun	CFMS, Football, Assistant Coach
Martin, Charles	CFMS, 8 th Grade Football, Head Coach
Mubarak, Ameer	CHS, Girls Soccer, Assistant Coach
Smith, Leonard	CHS, Golf, Girls Head Coach

2. Employ the following for the 2021-2022 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Athletic Coaches

Hopkins, John	CFMS, 8 th Grade Football, Head Coach
Martin, Charles	CHS, Football, Assistant Coach (50%)
Seeman, Hannah	CHS, Soccer, Girls Assistant Coach
Arp, Cortni	CHS, Soccer, Girls Assistant Coach
Neuhauser, Bryan	CHS, Golf, Boys Assistant Coach

d. Auxiliary Services

(Copley-Fairlawn City School District is by law the fiscal agent for all auxiliary service funds, at no cost to the District)

1. Spring Garden Waldorf School

(All costs associated with these contracts will be reimbursed by Spring Garden Waldorf School in accordance with Ohio Revised Code 3317.024. Plus a 4% administration fee will be included.)

Approve contracts for the 2021-2022 school year to employ the following:

Lee, Dawna	Speech Therapist (part time)
Miskinis, Diane	Tutor (part time)

2. St. Hilary

(Copley-Fairlawn City School District is by law the fiscal agent for St. Hilary, this will be no cost to the District)

Approve contracts for the 2021-2022 school year to employ the following:

Heuer, Katie	Math Enrichment Teacher (full time)
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Eldred, Christine	Guidance Counselor (part time)
Pitchford, Allison	Tutor (part time)
Scanlon, Christina	Intervention Specialist/Reading Teacher (full time)
Zupsansky, Terese	Tutor (part time)

AYES: Lynn, Borchik, Cevalasco, Coon
 NAYS: None

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E. Board Actions

It was moved by Mr. Cevalasco, seconded by Mrs. Lynn, to approve the following actions:

1. Accept the resignation of the following:

Konopka, Catherine	Board of Education Member, effective August 8, 2021
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2. To approve the goals for the 2021-22 school year:

- I. **Students**
The Board will focus on the needs of every segment of Copley-Fairlawn's student population in order to maximize the academic, extracurricular, and personal development of all students.
- II. **Staff**
The Board will endeavor to hire and retain highly qualified faculty and staff, focusing on increasing their capacity to support a program of distinction.
- III. **Financial Stability**
The Copley-Fairlawn City Schools will continue to provide a quality educational program while operating within fiscal parameters determined by the community.
- IV. **Safety and Security**
The Board will ensure that the Copley-Fairlawn City Schools remain safe places to learn and work.
- V. **Physical Plant**
The Board will maintain quality facilities for student and community needs while protecting the district's capital investment.
- VI. **Community Relations**
The Board will continue to promote strong community relations.

AYES: Cevalasco, Lynn, Borchik, Coon
 NAYS: None

Mr. Borchik stated that anybody interested in filling the vacant board seat should send a letter of interest to Treasurer John Wheadon.

F. New Business

None

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G. Executive Session

It was moved by Mr. Cevalasco, seconded by Mr. Borchik to go into executive session pursuant to Ohio Revised Code Section 121.22.(G)(1). The board shall consider the employment/compensation of employees or officials of the school district at 5:55 p.m.

AYES: Cevalasco, Borchik, Lynn, Coon
NAYS: None

The board returned from executive session at 6:10 p.m.

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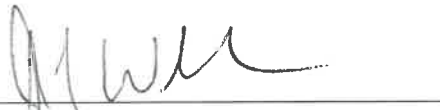
H. Adjournment

It was moved by Mr. Cevalasco, seconded by Mrs. Lynn, to adjourn the meeting (6:10 p.m.)

AYES: Cevalasco, Lynn, Borchik, Coon
NAYS: None



President



Treasurer